

Amazon Announces First Fulfillment Center in Republic, Missouri

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Amazon.com, Inc. (NASDAQ: AMZN) announced plans to open its first fulfillment center in Republic, Missouri. The new fulfillment center, which is anticipated to launch in 2021, will create over 500 new, full-time jobs with industry-leading pay and comprehensive benefits starting on day one.

"We are proud to be bringing our newest Amazon facility to the city of Republic along with over five hundred great full-time jobs with highly competitive pay, benefits from day-one, and ongoing training," said Alicia Boler Davis, Amazon's vice president of global customer fulfillment. "We are excited for our future in Missouri and for what this means for our customers across the state as we continue to grow. We'd like to thank the community of Republic and local and state leaders for their strong support in making this project possible."

Every day at Amazon, incredible employees come together to deliver magical experiences for customers. In the new one million square-foot fulfillment center Amazon associates will work to pick, pack, and ship bulky or larger-sized customer items such as patio furniture, outdoor equipment, or rugs.

"Now more than ever, jobs like these are critical to Missourians and our economy," said Missouri Governor Mike Parson. "Amazon's expansion in Republic and the 500 new jobs it will create will greatly impact the local community and Missouri as a whole. We are proud to see companies like Amazon growing in our state and creating more opportunities

for our citizens."

On top of Amazon's industry-leading minimum \$15 per hour wage, the company offers full-time employees comprehensive benefits including full medical, vision, and dental insurance as well as a 401(k) with 50 percent match starting on day one. Amazon prioritizes the safety and health of its employees and has invested millions of dollars to provide a safe workplace. The company also offers up to 20 weeks of maternal and parental paid leave and innovative benefits such as Leave Share and Ramp Back, which give new parents flexibility to support their growing families.

Amazon leverages its scale for good to support local communities. Amazon has pledged to invest over \$700 million to provide upskilling training for 100,000 U.S. employees for in-demand jobs. The programs will help Amazon team members from all backgrounds access training to move into highly skilled roles across the company's corporate offices, tech hubs, fulfillment centers, retail stores, and transportation network, or pursue career paths outside of Amazon.

Source: Amazon